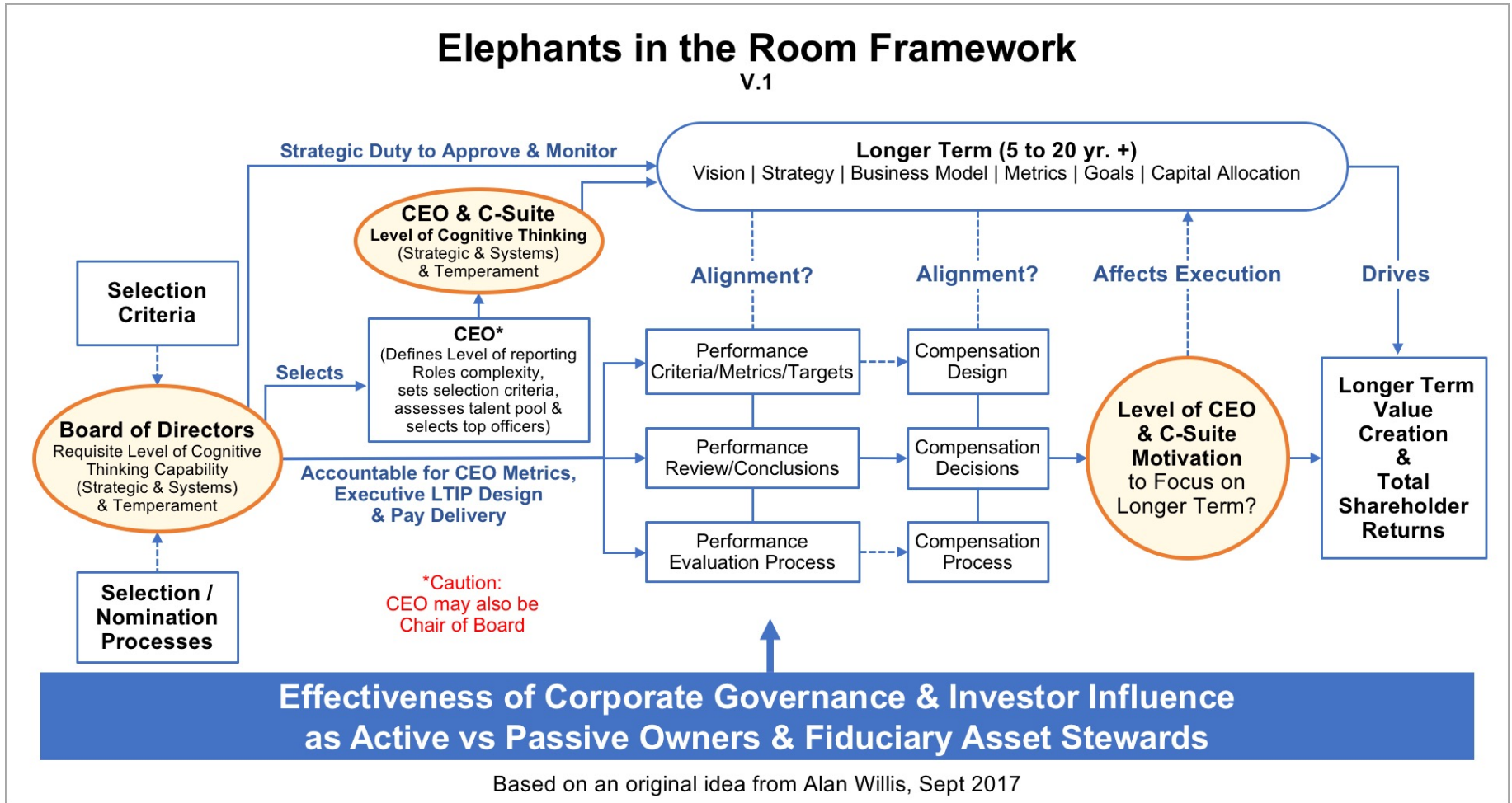
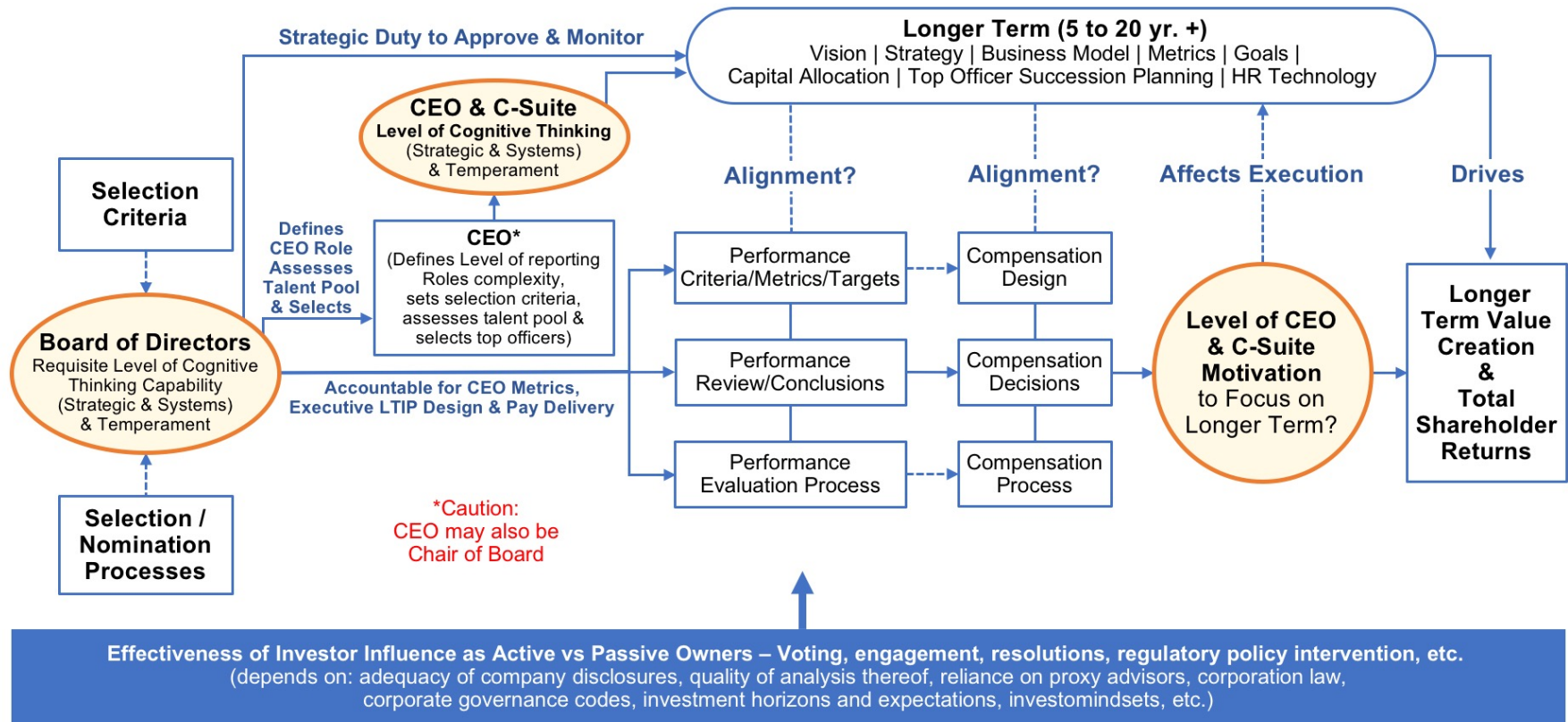


Elephants in the Room Framework V.1



Elephants in the Room Framework

V.1



Note: The entire system depicted above functions within and is subject to the framework of applicable corporate governance legislation and securities regulation, and may also be shaped by adherence to relevant corporate governance codes.

Based on an original idea from Alan Willis, Sept 2017